

Modern Slavery Policy			
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Version	Effective Date	Approved Date	Approved By
2.0	22/07/2019	22/07/2019	Garry Ashmore
Originated by Lauren Ashmore – Managing Director – 12/06/2018			

DKL Mechanical Limited has a zero-tolerance approach to slavery and is committed to preventing acts of slavery and human trafficking from occurring within both its business and supply chain, and imposes those same high standards on its contractors, suppliers and other business partners.

DUE DILIGENCE PROCESSES

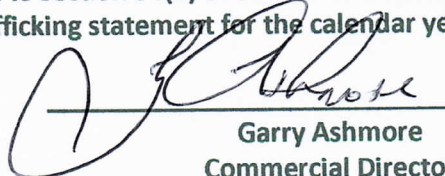
We:

- Operate strict procurement processes, ensuring suppliers comply with all applicable laws and standards, including those which relate to the Modern Slavery Act
- Expect our suppliers to have suitable anti-slavery and human trafficking policies and processes in place within their own businesses and to cascade those policies to their own suppliers
- Have completed an analysis of assurance information from existing suppliers and partners and followed up where relevant
- The Procurement Team follow the advice and guidance in relation to the Modern Slavery Act set out in the Chartered Institute of Purchasing and Supply (CIPS) code of professional conduct
- Provide regular training in respect of the Modern Slavery Act to our Procurement Team
- Have added a specific item relating to the Modern Slavery Act to the agenda of the Management Review Meeting
- Include appropriate terms in our contractual documentation, obliging suppliers and contractors to comply with the Modern Slavery Act and reserving the right for DKL Mechanical to audit suppliers and contractors, where we consider it appropriate
- Encourage staff to identify and report any potential breaches of DKL Mechanical's Modern Slavery Policy statement
- Whistle blowers are protected through our confidential reporting process

The above procedures are designed to:

- Identify and assess potential risk areas in our business and supply chains
- Reduce the risk of slavery and human trafficking occurring in our business and supply chains
- Monitor potential risk areas in our business and supply chains
- Provide adequate protection for whistle blowers

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes DKL Mechanical Limited's slavery and human trafficking statement for the calendar year ending 31/12/2019.


22nd July 2019
Garry Ashmore
Commercial Director

DKL Mechanical Limited, Company Registration No. 10924819, VAT Registration No. 279 4901 59

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